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Access Social Space Orientation in Youth Work 4.0

Annexes

Background Readings & References

LTTA Berlin

GdLB gGmbH / BIS e.V.

Berlin, 28-30 March 2023

The EU Youth Strategy should contribute to realising this vision of young people

The Commission supports these objectives through:

- The EU Work Plan for Youth 2016-2018 outlines the specific priorities of youth policy at the European level. For this
 period, priority has been given towards increased social inclusion of all young people with particular emphasis to
 young people at risk of marginalisation, young people who are "Not in Education, Employment or Training" (NEET)
 and young people with a migrant background, including newly arrived immigrants and young refugees.
- Expert groups which examine the specific contribution of youth work to promote active citizenship,
 prevent marginalisation and violent radicalisation and integrate young migrants and refugees. Specific monitoring of the situation of young people in the EU is ensured, through various monitoring tools, including through the Youth Wiki.
- The Erasmus+ programme and the activities supported by it in the youth field. As of 2015, the Erasmus+/Youth
 programme is also following up on the 'Paris Declaration', which promotes active citizenship and the European
 values through education, both formal, non-formal and informal.
- The Inclusion and Diversity Strategy outlines the support and possibilities available in the Erasmus+ programme for
 the youth field when it comes to including young people with fewer opportunities. The strategy also sets the aims to
 be reached and defines the groups to be targeted. So far, roughly one out of three participants in the
 Erasmus+/Youth programme are young people with fewer opportunities.
- The European platform against poverty and social exclusion was launched in 2010. It proposes measures to reduce
 the number of people living in poverty or who are somehow socially marginalised in the EU by at least 20 million by
 2020.
- The European Knowledge Centre for Youth Policy, (run jointly with the Council of Europe), provides reliable information about the living conditions of young people.

Source: https://youth.europa.eu/strategy/social-inclusion en



EU Youth Strategy

- The contribution of youth work to preventing marginalisation and violent radicalisation
- Tackling radicalisation through education and youth action Factsheet
- EU Youth Dialogue between decision-makers, youth representatives and youth researchers
- There are number of projects funded by Erasmus+ on the topic of migration in the field of youth. Have a look in the
 Erasmus+ Projects Results Platform
- Council Conclusions on promoting youth entrepreneurship to foster social inclusion of all young people
- Council Resolution on the Structured Dialogue process including social inclusion of young people
- Council Conclusions on enhancing the social inclusion of young people who are not in employment, education or training (NEETs)
- Council Conclusions on the contribution of quality youth work to the development, well-being and social inclusion of young people
- Council Conclusions on the participation and social inclusion of young people with emphasis on those with a migrant background

SALTO-YOUTH

About social inclusion

Source: https://youth.europa.eu/strategy/social-inclusion_en



European Youth Goals

EU Youth Strategy

The EU developed an EU Youth Strategy and wants young people to engage and become an active citizen involved in democracy and society. We want young people to tell us what is important to them by taking part in the EU Youth Dialogue.



- Overview
- Engage
- Connect
- Empower
- European Youth Goals
- Mutual Learning and Expert Groups
- Future National Activities
 Planners
- Mobility of young volunteers
- EU Youth Dialogue
- EU Youth Coordinator
- EU Youth Strategy Platform
- Evidence-based policy-making

European Youth Goals

The aim of the 6th cycle of the EU Youth Dialogue - Youth in Europe: What's next? which took place in 2017/2018 – was to collect voices of young people and contribute together to creating the EU Youth Strategy 2019-2027. As a result, eleven European Youth Goals were developed. These goals reflect the views of European youth and represent the vision of those active in the EU Youth Dialogue:

- 1. Connecting EU with Youth
- 2. Equality of All Genders
- 3. Inclusive Societies
- 4. Information & Constructive Dialogue
- 5. Mental Health & Wellbeing
- 6. Moving Rural Youth Forward
- Quality Employment for All
- 8. Quality Learning
- Space and Participation for All
- 10. Sustainable Green Europe
- 11. Youth Organisations & European Programmes

The EU Youth Strategy should contribute to realising this vision of young people by mobilising EU level policy instruments as well as actions at national, regional and local level by all stakeholders.

Source: https://youth.europa.eu/strategy/empower_en



Treaty on the Functioning of the European Union: EDUCATION, VOCATIONAL TRAINING, YOUTH AND SPORT - Article 165

Consolidated version of the Treaty on the Functioning of the European Union - PART THREE: UNION POLICIES AND INTERNAL ACTIONS - TITLE XII: EDUCATION, VOCATIONAL TRAINING, YOUTH AND SPORT - Article 165 (ex Article 149 TEC)

Official Journal 115 , 09/05/2008 P. 0120 - 0121

Article 165

(ex Article 149 TEC)

 The Union shall contribute to the development of quality education by encouraging cooperation between Member States and, if necessary, by supporting and supplementing their action, while fully respecting the responsibility of the Member States for the content of teaching and the organisation of education systems and their cultural and linguistic diversity.

The Union shall contribute to the promotion of European sporting issues, while taking account of the specific nature of sport, its structures based on voluntary activity and its social and educational function.

- 2. Union action shall be aimed at:
- developing the European dimension in education, particularly through the teaching and dissemination of the languages of the Member States,
- encouraging mobility of students and teachers, by encouraging inter alia, the academic recognition of diplomas and periods of study,
- promoting cooperation between educational establishments,
- developing exchanges of information and experience on issues common to the education systems of the Member States,
- encouraging the development of youth exchanges and of exchanges of socio-educational instructors, and encouraging the participation of young people in democratic life in Europe,

Source: EUR-Lex -12008E165 - EN -EUR-Lex (europa.eu)



EUROPEAN YOUTH WORK AGENDA

The Project seeks to exchange with other Projects and actors on the EYWA, and aims at integrating the results in the **Community of Practice** (EYWC 2020)

- Strand 2 "Creating new spaces" (e.g. "Strengthening tailored, effective participation methods")
- Strand 3 "Growing youth work" (e.g. "strengthening quantitative provision of quality youth work at local level" or "equal access to youth work for all young people in their diversity")
- Strand 4 "Strengthening the community" ("co-operation and exchange", "establishing platforms").

https://data.consilium.europa.eu/doc/document/ST-13185-2020-INIT/en/pdf



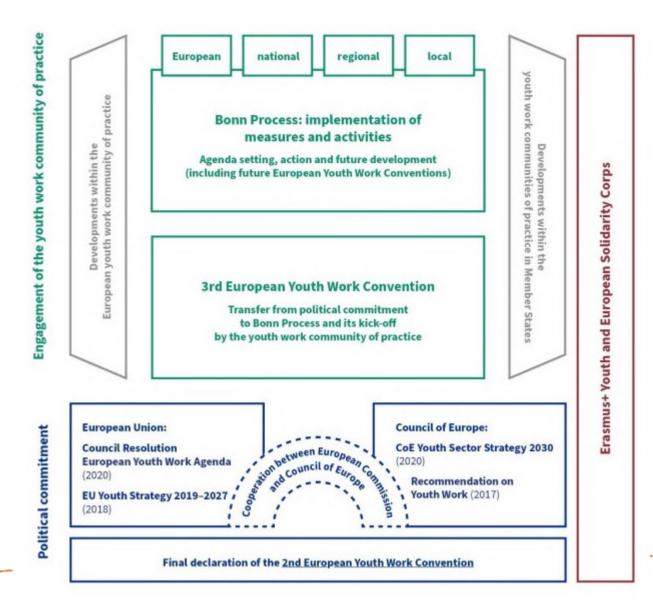
Youth Work Community of Practice

The youth work **community of practice** comprises stakeholders at all levels from local to European level, such as:

- youth workers and youth leaders;
- youth work managers;
- project carriers;
- accredited and independent youth work organisations;
- trainers;
- researchers;
- educators of youth workers;
- local communities and municipalities;
- National Agencies for Erasmus+ Youth and the European Solidarity Corps;
 youth representations and young people and
- policy-makers for youth.

access

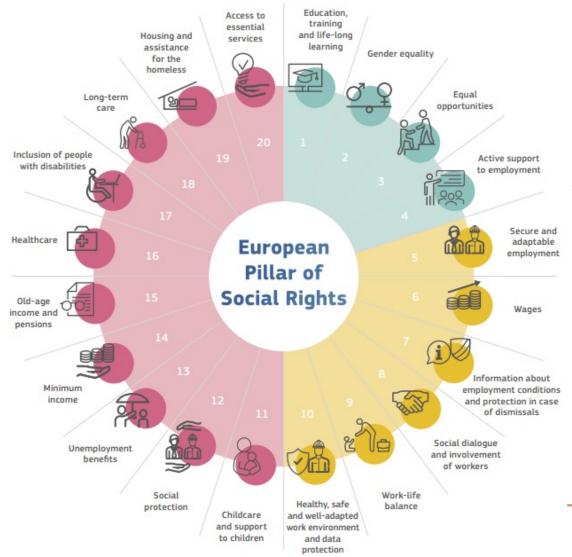
EUROPEAN YOUTH WORK AGENDA



Source: https://data.consili um.europa.eu/doc/ document/ST-13185-2020-INIT/en/pdf



European Pillar of Social Rights



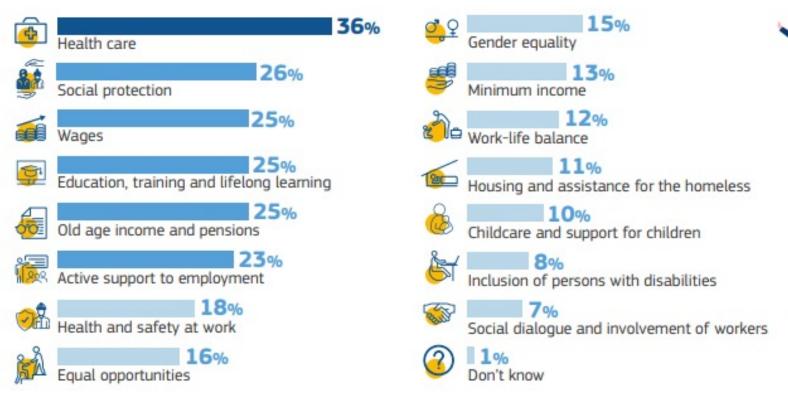
Nine out of ten Europeans consider that **social Europe** is important for them and should offer equal opportunities and access to the labour market, as well as fair working conditions and social protection.



Eurobarometer on "social issues"

HEALTH CARE AND SOCIAL PROTECTION ARE THE TWO MOST IMPORTANT ELEMENTS FOR THE FUTURE OF SOCIAL EUROPE





Source: Social issues - März 2021 - - Eurobarometer survey (europa.eu)



European Pillar of Social Rights





As we overcome the pandemic, as we prepare necessary reforms and as we speed up the twin green and digital transitions, I believe it is time to also adapt the social rulebook. A rulebook which ensures solidarity between generations. A rulebook that rewards entrepreneurs who take care of their employees. Which focuses on jobs and opens up opportunities. Which puts skills, innovation and social protection on an equal footing.

Commission President von der Leyen (speech to the European Parliament, 20 January 2021)

Change towards a greener, fairer and more inclusive future will entail shortterm costs and challenges. That is why it is so important to accompany the change and to help communities and individuals adjust to the new world. This requires keen attention to social issues. The European Pillar of Social Rights should be implemented at EU and Member State level, with due regard for respective competences.

> European Council, A new strategic agenda for the EU 2019—2024

The European Parliament [...] emphasises that progress towards a sustainable, fair and inclusive social Europe requires a strong shared commitment, both to the advancement of the UN 2030 Agenda and to the implementation and materialisation of the principles and rights contained in the European Pillar of Social Rights.

European Parliament resolution on a strong social Europe for Just Transitions (17 December 2020)



European Pillar of Social Rights – Action Plan



1. Education, training and life-long learning

Everyone has the right to quality and inclusive education, training and life-long learning in order to maintain and acquire skills that enable them to participate fully in society and manage successfully transitions in the labour market.



2. Gender equality

- Equality of treatment and opportunities between women and men must be ensured and fostered in all areas, including regarding participation in the labour market, terms and conditions of employment and career progression.
- b. Women and men have the right to equal pay for work of equal value.



3. Equal opportunities

Regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation, everyone has the right to equal treatment and opportunities regarding employment, social protection, education, and access to goods and services available to the public. Equal opportunities of under-represented groups shall be fostered.





- a. Everyone has the right to timely and tailor-made assistance to improve employment or self-employment prospects. This includes the right to receive support for job search, training and re-qualification. Everyone has the right to transfer social protection and training entitlements during professional transitions.
- Young people have the right to continued education, apprenticeship, traineeship or a job offer of good standing within 4 months of becoming unemployed or leaving education.
- c. People unemployed have the right to personalised, continuous and consistent support. The long-term unemployed have the right to an in-depth individual assessment at the latest at 18 months of unemployment.



European Pillar of Social Rights – Action Plan



10. Healthy, safe and well-adapted work environment and data protection

- Workers have the right to a high level of protection of their health and safety at work.
- Workers have the right to a working environment adapted to their professional needs and which enables them to prolong their participation in the labour market.
- Workers have the right to have their personal data protected in the employment context.



12. Social protection

Regardless of the type and duration of their employment relationship, workers, and, under comparable conditions, the self-employed, have the right to adequate social protection.



16. Healthcare

Everyone has the right to timely access to affordable, preventive and curative healthcare of good quality.



17. Inclusion of people with disabilities

People with disabilities have the right to income support that ensures living in dignity, services that enable them to participate in the labour market and in society, and a work environment adapted to their needs.



"Persons with disabilities have the right to have good conditions in the workplace, to live independently, to equal opportunities, to participate fully in the life of their community. All have a right to a life without barriers. And it is our obligation, as a community, to ensure their full participation in society, on an equal basis with others."

Commission President von der Leyen EC AV PORTAL (europa.eu)

The European Disability Strategy 2010-2020 paved the way to a barrier-free Europe, fostering actions supported also by EU funds to make a difference for the life of approximately 87 million persons having some form of disability in the EU. However, persons with disabilities still face considerable barriers in access to healthcare, education, employment, recreation activities, as well as in participation in political life.



Inclusive and accessible education

The Commission calls on Member States:

- to support the development of inclusive schools that can become a reference in inclusive and innovative teaching and learning across the EU along the objectives of the European Education Area and the Digital Education Action Plan;
- to ensure that their education systems at all levels comply with the UNCRPD to advance on supported learning in inclusive mainstream settings, as announced in the Communication on the European Education Area;
- to support the implementation of Article 24 UNCRPD in the European Schools.



Discrimination in the European Union





Discrimination in the EU



17%

OF EUROPEANS SAY THEY PERSONALLY **FELT DISCRIMINATED AGAINST OR EXPERIENCED HARASSMENT** IN THE LAST
12 MONTHS ON ONE OR MORE GROUNDS

-4 pp since 2015

THOSE WHO **CONSIDER THEMSELVES PART OF A MINORITY GROUP**ARE MORE LIKELY TO SAY **THEY HAVE BEEN DISCRIMINATED AGAINST.**FOR THOSE WHO CONSIDER THEMSELVES:

Part of a sexual minority
58%

Disabled

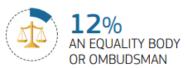
Part of an ethnic minority
49%

Part of an ethnic minority
40%

WHEN DISCRIMINATED AGAINST, RESPONDENTS SAY THEY WOULD **PREFER TO REPORT THEIR CASE TO:**







Source: <u>Discrimination in the European Union - September 2019 - - Eurobarometer survey</u> (europa.eu)



Discrimination in the European Union

9. Disability

a. Having a person with a disability in the highest political office

Respondents are increasingly comfortable with the idea of a disabled person in the highest political office

More than three quarters (77%) of respondents say they would feel comfortable if a **person with a disability** held the highest elected political position in their country¹⁹. In all but one country, the majority of respondents say they feel "comfortable", although proportions vary considerably: from 91% in the Netherlands, 90% in the United Kingdom and 89% in Sweden to 49% in Romania, 52% in Hungary and 53% in Lithuania.

b. Working with a person with a disability

The large majority of respondents (84%) would feel comfortable having a colleague with a disability

Proportions range from 95% in the United Kingdom, the Netherlands and Sweden to 60% in Romania, 62% in Hungary and 67% in Bulgaria.

c. Having sons and daughters in a love relationship with a person with a disability

More than two thirds (69%) of respondents say they would feel comfortable if their child was in a love relationship with a person with a disability

However, there is a considerable variation across countries. Almost nine in ten respondents in the United Kingdom, the Netherlands (both 88%) and Sweden (87%) say they would feel comfortable in this situation, compared to 29% in Bulgaria, 34% in Hungary and 35% in Romania.

Source: <u>Discrimination in the European Union - September 2019 - - Eurobarometer survey</u> (europa.eu)



This Strategy takes account of the diversity of disability, resulting from the interaction between **long-term physical**, **mental**, **intellectual or sensory impairments**, which are often invisible, with barriers in the environment, as well as the increased prevalence of disabilities with age.

It promotes an intersectional perspective, **addressing specific barriers** faced by persons with disabilities who are at the intersection of identities (gender, racial, ethnic, sexual, religious), or in a **difficult socioeconomic** or other **vulnerable** situation.

The Strategy supports the **green and digital transitions and a healthy Europe**, thus contributing to a sustainable, **resilient**, innovative, and fair Union. It is part of the **European Pillar of Social Right Action plan** adopted by the Commission.



Developing new skills for new jobs

Having the right skills and qualifications is a prerequisite for accessing the labour market. This requires **national skills strategies** that should also cover the specific needs of persons with disabilities (European Skills Agenda).

Equal access to education and labour-market oriented training at all levels has to be ensured.

Despite the right to access mainstream vocational education and training, the proportion of young persons with disabilities being referred to **special vocational schools** is high. This is often due to the **general lack of accessibility and reasonable accommodation**, and **insufficient support provided** to learners with disabilities in mainstream vocational training settings.



More than 1 million children and adults with disabilities aged less than 65 and more than 2 million aged 65 and over live in institutions



50.8% of persons with disabilities are in employment compared to 75% without disabilities



37.6% of persons with disabilities are inactive compared to 17.6% of persons without disabilities



28.4% of persons with disabilities are at risk of poverty and social exclusion compared to 18.4% of persons without disabilities

Source: Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030, Decent quality of life



Developing new skills for new jobs

The **Council Recommendation on vocational education and training** (VET) for sustainable competitiveness, social fairness and resilience invites Member States to design vocational programmes so they are **inclusive and accessible** for vulnerable groups, such as persons with disabilities.

The renewed **European Alliance for Apprenticeships** will contribute to sharing knowledge on how apprenticeships can be used as a **tool for social inclusion**, and will encourage pledges on quality apprenticeships providing support for learners with disabilities. Through the reinforced **Youth Guarantee**, the Commission supports the **outreach to and activation** of young persons with disabilities.

In the **Skills Agenda**, the Commission commits to join forces with the European Network of Public Employment Services to **develop peer learning** to shed light on skills needed on the labour market and to step up the provision of guidance services, and on closing skills gaps, notably digital skills gaps for labour market inclusion.



Equal Access and non-discrimination

Persons with disabilities have the right to protection from any form of discrimination and violence, equal opportunities in and access to justice, education, culture, housing, recreation, leisure, sport and tourism, and equal access to all health services.

A gap exists in EU law to ensure equal treatment of persons with disabilities outside the field of employment, such as social protection, healthcare, education and access to goods and services, including housing.



52% of persons with disabilities feel discriminated against



4 times more persons with disabilities report unmet healthcare needs than those without disabilities



20.3% young people with disabilities leave school early compared to 9.8% of those without disabilities



Only **29.4%** of persons with disabilities attain a tertiary degree compared to **43.8%** of those without disabilities

Source: Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030, Equal Access and non-discrimination



Inclusive and accessible education

Education creates the foundations for combating poverty and for creating fully inclusive societies. Persons with disabilities have the **right to participate in all educational levels and forms** and care on an **equal basis** with others. There is still a considerable need for action as demonstrated by the **gaps in educational outcomes** between learners with and without disabilities.

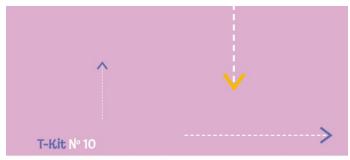
More young persons with disabilities leave school early and fewer learners with disabilities complete a university degree (gap of 14.4pps). Many children and young persons with disabilities are enrolled in special schools which do not always offer effective bridges to the mainstream education system, continued training, or to the labour market. No sufficient systematic research has been carried out so far on the conditions necessary for learners with disabilities to succeed, including learners with invisible disabilities such as autism, dyslexia, or hyperactivity.



Educational Evaluation in Youth Work

Personal/interpersonal/group

- **Personal evaluation**: each individual involved in the makes their own judgements and draws their own conclusions about the experience they have had.
- Interpersonal evaluation: more than one individual involved in the process shares and discusses their judgements and conclusions.
- **Group evaluation**: Since the group as such is part of the context and very often an important source of learning in non-formal education, group evaluation specifically at aspects and dimensions of the learning process that can be observed and judged from a group point of view, including for example the atmosphere, the co-operation among participants, the contribution of the group to the learning and the group process.
- **Formative evaluation**: continuous appreciation, ongoing analysis and drawing conclusions.
- **Summative**: verification of the expected results and drawing conclusions at the end of the process.



Educational Evaluation in Youth Work



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